

**RESOLUTION NO. 2023-058**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROHNERT PARK  
AUTHORIZING AND APPROVING THE CITY OF ROHNERT PARK PAY RATES  
AND RANGES EFFECTIVE AS OF JULY 01, 2023 AND AMENDMENT TO  
THE CITY'S CLASSIFICATION PLAN**

**WHEREAS**, the California Public Employees' Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City of Rohnert Park to publish the City's Pay Rates and Ranges on the City's internet site and the City Council to approve the Pay Rates and Ranges in its entirety each time a modification is made; and

**WHEREAS**, the City Council previously approved the City Pay Rates and Ranges document effective as of June 18, 2023 pursuant to Resolution No. 2023-054 and position and salary changes have been subsequently approved and/or require updating; and

**WHEREAS**, since the prior Pay Rates and Ranges were updated, proposed changes were made to several job descriptions and/or associated salary ranges and staff is requesting approval for these changes; and

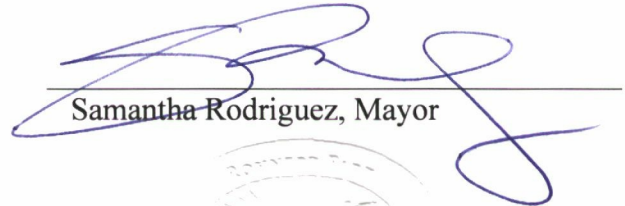
**WHEREAS**, staff recommends that the City Council adopt the updated City Pay Rates and Ranges document effective as of July 1, 2023 attached hereto as Exhibit A and amendment to the City's Classification Plan.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Rohnert Park that it does hereby authorize and approve the City of Rohnert Park Pay Rates and Ranges effective as of July 1, 2023 attached hereto as Exhibit "A," as well as the job descriptions attached hereto as Exhibits "B" through "G," which are incorporated by this reference, subject to minor modifications by the City Manager or City Attorney.

**BE IT FURTHER RESOLVED** that the City Manager is hereby authorized and directed to execute documents pertaining to same for and on behalf of the City of Rohnert Park.

**DULY AND REGULARLY ADOPTED** this 25th day of July, 2023.

**CITY OF ROHNERT PARK**

  
Samantha Rodriguez, Mayor

**ATTEST:**

  
Elizabeth Machado, Assistant City Clerk

Attachments: Exhibit A through G

ELWARD: Aye GIUDICE: Aye SANBORN: Aye HOLLINGSWORTH ADAMS: Aye RODRIGUEZ: Aye  
AYES: ( 5 ) NOES: ( 0 ) ABSENT: ( 0 ) ABSTAIN: ( 0 )

# EXHIBIT A



## **CITY OF ROHNERT PARK PAY RATES & RANGES**

**Effective as of July 01, 2023**

**Approved by City Council  
Resolution Number 2023-054  
on July 25, 2023**

Reflects:

- Negotiated Market Equity Adjustment specific to the Dispatch Center: Resolution No. 2023-055
- Classification Plan Amendment
  - SEIU Job Description Adds (2.0)
  - SEIU and Management Job Description Amendments (4.0)

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Management Unit (Unrepresented)**

<b>N/R</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
City Council (COUN)		\$223.41	\$484.06	
<b>CM</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
City Manager (CMGR) (By Employment Contract)			\$25,583.33	\$307,000.00
<b>RANGE 78M</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Director of Public Safety (SDIR) (By Employment Contract)	\$95.32	\$7,625.33	\$16,521.56	\$198,258.70
	\$100.08	\$8,006.61	\$17,347.65	\$208,171.75
	\$105.09	\$8,406.97	\$18,215.10	\$218,581.18
	\$110.34	\$8,827.30	\$19,125.81	\$229,509.75
	\$115.86	\$9,268.66	\$20,082.09	\$240,985.06
<b>RANGE 77M</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Assistant City Manager (ACM) (By Employment Contract)	\$86.45	\$6,915.60	\$14,983.80	\$179,805.63
	\$90.77	\$7,261.41	\$15,733.06	\$188,796.75
	\$95.31	\$7,624.46	\$16,519.66	\$198,235.92
	\$100.07	\$8,005.68	\$17,345.64	\$208,147.66
	\$105.07	\$8,405.98	\$18,212.95	\$218,555.37
<b>RANGE 74M</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Director of Development Services (DODS)	\$80.27	\$6,421.85	\$13,914.02	\$166,968.18
Director of Public Works (DPW)	\$84.29	\$6,742.93	\$14,609.68	\$175,316.20
	\$88.50	\$7,080.08	\$15,340.18	\$184,082.18
	\$92.93	\$7,434.08	\$16,107.18	\$193,286.18
	\$97.57	\$7,805.79	\$16,912.54	\$202,950.48
<b>RANGE 71M</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Director of Community Services (CSDIR)	\$74.54	\$5,963.30	\$12,920.48	\$155,045.78
Finance Director/City Treasurer (FDIR)	\$78.27	\$6,261.49	\$13,566.55	\$162,798.63
Human Resources Director (HRDIR)	\$82.18	\$6,574.55	\$14,244.85	\$170,938.23
	\$86.29	\$6,903.30	\$14,957.15	\$179,485.75
	\$90.61	\$7,248.42	\$15,704.92	\$188,459.04
<b>RANGE 66M</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
City Engineer (CENG)	\$65.88	\$5,270.69	\$11,419.83	\$137,037.91
	\$69.18	\$5,534.24	\$11,990.85	\$143,890.20
	\$72.64	\$5,810.95	\$12,590.39	\$151,084.65
	\$76.27	\$6,101.50	\$13,219.93	\$158,639.11
	\$80.08	\$6,406.55	\$13,880.86	\$166,570.29
<b>RANGE 62M</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Building Division Manager/Building Official (BDMG)	\$59.69	\$4,775.01	\$10,345.86	\$124,150.31
	\$62.67	\$5,013.74	\$10,863.11	\$130,357.27
Deputy City Engineer (DEPCE)	\$65.81	\$5,264.43	\$11,406.27	\$136,875.19
Finance Manager (FMGR)	\$69.10	\$5,527.64	\$11,976.55	\$143,718.56
Information Systems Operations Manager (ISOM)	\$72.55	\$5,804.05	\$12,575.43	\$150,905.21
Planning Manager (PLMG)				
<b>RANGE 61M</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
PW Operations Manager - Utilities (PWOMU)	\$58.23	\$4,658.54	\$10,093.51	\$121,122.07
	\$61.14	\$4,891.44	\$10,598.12	\$127,177.44
	\$64.20	\$5,136.04	\$11,128.09	\$133,537.10
	\$67.41	\$5,392.82	\$11,684.44	\$140,213.28
	\$70.78	\$5,662.46	\$12,268.65	\$147,223.84

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Management Unit (Unrepresented)**

<b>RANGE 60M</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Capital Improvement Plan (CIP) Program Manager (CIPPM)	\$56.81	\$4,544.90	\$9,847.28	\$118,167.38
	\$59.65	\$4,772.14	\$10,339.64	\$124,075.64
Housing Manager (HMGR)	\$62.63	\$5,010.74	\$10,856.60	\$130,279.25
PW Operations Manager - General Services (PWOMG)	\$65.77	\$5,261.30	\$11,399.49	\$136,793.83
	\$69.05	\$5,524.38	\$11,969.49	\$143,633.85

<b>RANGE 58M</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Civilian Fire Marshal (CFM)	\$54.07	\$4,325.89	\$9,372.76	\$112,473.12
Support Services Manager (SSMG)	\$56.78	\$4,542.20	\$9,841.43	\$118,097.16
	\$59.62	\$4,769.31	\$10,333.51	\$124,002.08
	\$62.60	\$5,007.78	\$10,850.20	\$130,202.35
	\$65.73	\$5,258.17	\$11,392.71	\$136,712.46

<b>RANGE 55M</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
City Clerk (CCLERK)	\$50.21	\$4,017.03	\$8,703.56	\$104,442.75
	\$52.72	\$4,217.91	\$9,138.80	\$109,665.55
	\$55.36	\$4,428.77	\$9,595.67	\$115,148.05
	\$58.13	\$4,650.22	\$10,075.49	\$120,905.84
	\$61.03	\$4,882.74	\$10,579.27	\$126,951.19

<b>RANGE 54M</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Recreation Manager (CSMG)	\$48.99	\$3,919.08	\$8,491.33	\$101,895.99
Performing Arts Center Manager (PACM)	\$51.44	\$4,115.02	\$8,915.88	\$106,990.62
	\$54.01	\$4,320.74	\$9,361.61	\$112,339.37
	\$56.71	\$4,536.80	\$9,829.73	\$117,956.73
	\$59.55	\$4,763.65	\$10,321.25	\$123,854.95

**Rohnert Park Public Safety Managers' Association (RPPSMA)**

<b>RANGE 96P</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Deputy Chief (DCPS)	\$75.06	\$6,004.42	\$13,009.58	\$156,114.96
	\$78.81	\$6,304.64	\$13,660.06	\$163,920.71
	\$82.75	\$6,619.88	\$14,343.06	\$172,116.75
	\$86.89	\$6,950.87	\$15,060.22	\$180,722.59
	\$91.23	\$7,298.41	\$15,813.23	\$189,758.71

<b>RANGE 95P</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Lieutenant (LIEU)	\$63.34	\$5,067.19	\$10,978.92	\$131,747.02
	\$66.50	\$5,320.19	\$11,527.07	\$138,324.89
	\$69.82	\$5,585.68	\$12,102.30	\$145,227.61
	\$73.31	\$5,864.70	\$12,706.85	\$152,482.22
	\$76.98	\$6,158.30	\$13,342.98	\$160,115.80
	\$80.44	\$6,435.42	\$13,943.42	\$167,321.01



**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Confidential Unit (Unrepresented)**

<b>RANGE 30CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Administrative Assistant I (AACU1)	X	1	\$27.08	\$2,166.74	\$4,694.60	\$56,335.20
		2	\$28.44	\$2,275.11	\$4,929.40	\$59,152.79
		3	\$29.86	\$2,388.83	\$5,175.81	\$62,109.71
		4	\$31.35	\$2,508.31	\$5,434.66	\$65,215.97
		5	\$32.92	\$2,633.69	\$5,706.34	\$68,476.05

<b>RANGE 34CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Administrative Assistant II (ACU)	X	1	\$29.90	\$2,391.71	\$5,182.03	\$62,184.38
		2	\$31.39	\$2,511.26	\$5,441.07	\$65,292.88
		3	\$32.96	\$2,636.82	\$5,713.12	\$68,557.41
		4	\$34.61	\$2,768.68	\$5,998.82	\$71,985.78
		5	\$36.34	\$2,907.10	\$6,298.72	\$75,584.68

<b>RANGE 36CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Accounting Technician II (ACT2)	X	1	\$31.41	\$2,512.76	\$5,444.32	\$65,331.89
		2	\$32.98	\$2,638.41	\$5,716.55	\$68,598.65
		3	\$34.63	\$2,770.31	\$6,002.34	\$72,028.13
		4	\$36.36	\$2,908.86	\$6,302.53	\$75,630.38
		5	\$38.18	\$3,054.27	\$6,617.58	\$79,410.95

<b>RANGE 37CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Human Resources Technician (HRT)	X	1	\$32.19	\$2,575.57	\$5,580.39	\$66,964.71
		2	\$33.80	\$2,704.38	\$5,859.50	\$70,313.95
		3	\$35.49	\$2,839.59	\$6,152.44	\$73,829.26
		4	\$37.27	\$2,981.56	\$6,460.06	\$77,520.66
		5	\$39.13	\$3,130.66	\$6,783.09	\$81,397.09

<b>RANGE 40CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Senior Accounting Technician (SACT) Deputy City Clerk (DCC)	X	1	\$34.67	\$2,773.61	\$6,009.50	\$72,113.96
		2	\$36.40	\$2,912.29	\$6,309.96	\$75,719.54
		3	\$38.22	\$3,057.91	\$6,625.47	\$79,505.69
		4	\$40.14	\$3,210.82	\$6,956.78	\$83,481.30
		5	\$42.14	\$3,371.36	\$7,304.61	\$87,655.31

<b>RANGE 45-CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Assistant City Clerk (ACCL)	X	1	\$39.23	\$3,138.12	\$6,799.25	\$81,591.02
		2	\$41.19	\$3,295.01	\$7,139.19	\$85,670.29
		3	\$43.25	\$3,459.75	\$7,496.13	\$89,953.53
		4	\$45.41	\$3,632.76	\$7,870.99	\$94,451.87
		5	\$47.68	\$3,814.39	\$8,264.52	\$99,174.24

<b>RANGE 50CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Human Resources Analyst (HRA)	X	1	\$44.38	\$3,550.46	\$7,692.66	\$92,311.93
		2	\$46.60	\$3,728.02	\$8,077.37	\$96,928.41
		3	\$48.93	\$3,914.40	\$8,481.21	\$101,774.50
		4	\$51.38	\$4,110.14	\$8,905.30	\$106,863.56
		5	\$53.95	\$4,315.64	\$9,350.56	\$112,206.74

<b>RANGE 51CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
ERP System Analyst (ERPA)	X	1	\$45.49	\$3,639.24	\$7,885.01	\$94,620.17
		2	\$47.77	\$3,821.21	\$8,279.29	\$99,351.46
		3	\$50.15	\$4,012.27	\$8,693.25	\$104,319.03
		4	\$52.66	\$4,212.89	\$9,127.93	\$109,535.15
		5	\$55.29	\$4,423.50	\$9,584.25	\$115,010.96

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**

**Confidential Unit (Unrepresented)**

<b>RANGE 54CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Accounting Supervisor (ACSUP)	X	1	\$48.99	\$3,919.08	\$8,491.33	\$101,895.99
		2	\$51.44	\$4,115.02	\$8,915.88	\$106,990.62
		3	\$54.01	\$4,320.74	\$9,361.61	\$112,339.37
		4	\$56.71	\$4,536.80	\$9,829.73	\$117,956.73
		5	\$59.55	\$4,763.65	\$10,321.25	\$123,854.95

<b>RANGE 56CF</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Senior Analyst (SRAN)	X	1	\$51.47	\$4,117.47	\$8,921.18	\$107,054.15
Senior Human Resources Analyst (SRHR)		2	\$54.04	\$4,323.32	\$9,367.19	\$112,406.24
		3	\$56.74	\$4,539.50	\$9,835.58	\$118,026.95
		4	\$59.58	\$4,766.48	\$10,327.38	\$123,928.52
		5	\$62.56	\$5,004.78	\$10,843.69	\$130,124.33

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Employees' Association (RPEA)**

<b>RANGE 22RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Office Assistant (OFAS)	X	1	\$22.23	\$1,778.36	\$3,853.11	\$46,237.33
		2	\$23.34	\$1,867.27	\$4,045.74	\$48,548.91
		3	\$24.51	\$1,960.63	\$4,248.03	\$50,976.41
		4	\$25.73	\$2,058.67	\$4,460.45	\$53,525.40
		5	\$27.02	\$2,161.59	\$4,683.45	\$56,201.45
<b>RANGE 26RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Animal Health Technician (AHT) Member Services Specialist (MBSS)	X	1	\$24.54	\$1,962.99	\$4,253.14	\$51,037.72
		2	\$25.76	\$2,061.11	\$4,465.74	\$53,588.93
		3	\$27.05	\$2,164.17	\$4,689.03	\$56,268.32
		4	\$28.40	\$2,272.36	\$4,923.46	\$59,081.46
		5	\$29.83	\$2,386.01	\$5,169.68	\$62,036.15
<b>RANGE 30RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Accounting Assistant (ACAS) Administrative Assistant I (ADAS1) Public Safety Records Clerk (PSRC)	X	1	\$27.08	\$2,166.74	\$4,694.60	\$56,335.20
		2	\$28.44	\$2,275.11	\$4,929.40	\$59,152.79
		3	\$29.86	\$2,388.83	\$5,175.81	\$62,109.71
		4	\$31.35	\$2,508.31	\$5,434.66	\$65,215.97
		5	\$32.92	\$2,633.69	\$5,706.34	\$68,476.05
<b>RANGE 32RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Accounting Technician I (ACTC1) Animal Shelter Coordinator (ANSC) Community Service Program Coordinator (CSPCO) Theater Services Coordinator (TSCO)	X	1	\$28.46	\$2,276.44	\$4,932.28	\$59,187.34
		2	\$29.88	\$2,390.25	\$5,178.87	\$62,146.49
		3	\$31.37	\$2,509.76	\$5,437.82	\$65,253.87
		4	\$32.94	\$2,635.28	\$5,709.77	\$68,517.29
		5	\$34.59	\$2,767.01	\$5,995.19	\$71,942.31
<b>RANGE 34RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Administrative Assistant II (ADAS2) Building Permit Technician I (BPT1)	X	1	\$29.90	\$2,391.71	\$5,182.03	\$62,184.38
		2	\$31.39	\$2,511.26	\$5,441.07	\$65,292.88
		3	\$32.96	\$2,636.82	\$5,713.12	\$68,557.41
		4	\$34.61	\$2,768.68	\$5,998.82	\$71,985.78
		5	\$36.34	\$2,907.10	\$6,298.72	\$75,584.68
<b>RANGE 35RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Community Development Technician (CDTC) Engineering Technician I (ENGT) GIS Technician I (GIST)	X	1	\$30.64	\$2,451.46	\$5,311.51	\$63,738.07
		2	\$32.18	\$2,574.07	\$5,577.14	\$66,925.70
		3	\$33.78	\$2,702.75	\$5,855.97	\$70,271.60
		4	\$35.47	\$2,837.91	\$6,148.82	\$73,785.79
		5	\$37.25	\$2,979.81	\$6,456.25	\$77,474.97
<b>RANGE 36RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Accounting Technician II (ACTC2) Community Services Analyst (CSAN) Property Technician (PRPT) Technical Director (TECH)	X	1	\$31.41	\$2,512.76	\$5,444.32	\$65,331.89
		2	\$32.98	\$2,638.41	\$5,716.55	\$68,598.65
		3	\$34.63	\$2,770.31	\$6,002.34	\$72,028.13
		4	\$36.36	\$2,908.86	\$6,302.53	\$75,630.38
		5	\$38.18	\$3,054.27	\$6,617.58	\$79,410.95
<b>RANGE 38RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Communications Specialist (COMS)	X	1	\$33.00	\$2,640.00	\$5,719.99	\$68,639.89
		2	\$34.65	\$2,771.98	\$6,005.97	\$72,071.60
		3	\$36.38	\$2,910.58	\$6,306.25	\$75,674.96
		4	\$38.20	\$3,056.11	\$6,621.57	\$79,458.87
		5	\$40.11	\$3,208.89	\$6,952.60	\$83,431.15

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**

**Rohnert Park Employees' Association (RPEA)**

<b>RANGE 39RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Building Permit Technician II (BPT2)	X	1	\$33.82	\$2,705.97	\$5,862.93	\$70,355.19
Engineering Technician II (EGT2)		2	\$35.52	\$2,841.26	\$6,156.06	\$73,872.72
GIST Technician II (GIST2)		3	\$37.29	\$2,983.32	\$6,463.86	\$77,566.36
Information Systems Technician I (IST1)		4	\$39.16	\$3,132.50	\$6,787.08	\$81,445.01
		5	\$41.11	\$3,289.14	\$7,126.47	\$85,517.60

<b>RANGE 41RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Crime Analyst (CRA)	X	1	\$35.54	\$2,842.97	\$6,159.78	\$73,917.31
Fire Inspector (FINS)		2	\$37.31	\$2,985.12	\$6,467.76	\$77,613.17
		3	\$39.18	\$3,134.39	\$6,791.17	\$81,494.05
		4	\$41.14	\$3,291.07	\$7,130.65	\$85,567.75
		5	\$43.20	\$3,455.64	\$7,487.21	\$89,846.53

<b>RANGE 42RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Assistant Planner (PLNR1)	X	1	\$36.43	\$2,914.05	\$6,313.77	\$75,765.24
Building Inspector I (BINS)		2	\$38.25	\$3,059.75	\$6,629.47	\$79,553.61
Code Compliance Officer I (CCO)		3	\$40.16	\$3,212.75	\$6,960.95	\$83,531.46
Public Works Inspector I (PWIN)		4	\$42.17	\$3,373.37	\$7,308.97	\$87,707.70
		5	\$44.28	\$3,542.01	\$7,674.36	\$92,092.36

<b>RANGE 43RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Community Engagement Coordinator (CMNG)	X	1	\$37.34	\$2,986.88	\$6,471.57	\$77,658.87
Information Systems Technician II (IST2)		2	\$39.20	\$3,136.23	\$6,795.16	\$81,541.98
		3	\$41.16	\$3,293.04	\$7,134.92	\$85,619.02
		4	\$43.22	\$3,457.69	\$7,491.67	\$89,900.03
		5	\$45.38	\$3,630.58	\$7,866.25	\$94,395.03

<b>RANGE 44RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Animal Shelter Supervisor (ALSS)	X	1	\$38.27	\$3,061.55	\$6,633.37	\$79,600.42
Community Services Supervisor (CSSV)		2	\$40.18	\$3,214.63	\$6,965.04	\$83,580.50
Homeless Services Coordinator (HSCO)		3	\$42.19	\$3,375.39	\$7,313.34	\$87,760.08
Management Analyst I (MANA1)		4	\$44.30	\$3,544.16	\$7,679.01	\$92,148.09
Property and Records Supervisor (PARS)		5	\$46.52	\$3,721.33	\$8,062.88	\$96,754.54

<b>RANGE 46RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Building Inspector II (BINS2)	X	1	\$40.21	\$3,216.56	\$6,969.22	\$83,630.66
Code Compliance Officer II (CCO2)		2	\$42.22	\$3,377.40	\$7,317.71	\$87,812.47
Environmental Coordinator (EVC)		3	\$44.33	\$3,546.26	\$7,683.56	\$92,202.70
Public Works Inspector II (PWIN2)		4	\$46.54	\$3,723.56	\$8,067.71	\$96,812.50
		5	\$48.87	\$3,909.73	\$8,471.08	\$101,653.01

<b>RANGE 47RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Accountant (ACCT)	X	1	\$41.21	\$3,296.98	\$7,143.46	\$85,721.56
Purchasing Agent (PAGT)		2	\$43.27	\$3,461.81	\$7,500.59	\$90,007.03
		3	\$45.44	\$3,634.91	\$7,875.63	\$94,507.60
		4	\$47.71	\$3,816.67	\$8,269.44	\$99,233.31
		5	\$50.09	\$4,007.47	\$8,682.85	\$104,194.20

<b>RANGE 48RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Associate Planner (PLNR2)	X	1	\$42.24	\$3,379.37	\$7,321.98	\$87,863.74
		2	\$44.35	\$3,548.36	\$7,688.11	\$92,257.31
		3	\$46.57	\$3,725.79	\$8,072.54	\$96,870.46
		4	\$48.90	\$3,912.09	\$8,476.19	\$101,714.31
		5	\$51.35	\$4,107.69	\$8,900.00	\$106,800.03

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Employees' Association (RPEA)**

<b>RANGE 50RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Assistant Engineer (ASEN)	X	1	\$44.38	\$3,550.46	\$7,692.66	\$92,311.93
Management Analyst II (MANA2)		2	\$46.60	\$3,728.02	\$8,077.37	\$96,928.41
Project Coordinator (PROJC)		3	\$48.93	\$3,914.40	\$8,481.21	\$101,774.50
Senior Building Inspector (SBIN)		4	\$51.38	\$4,110.14	\$8,905.30	\$106,863.56
Senior Code Compliance Officer (SCCO)		5	\$53.95	\$4,315.64	\$9,350.56	\$112,206.74
Senior Public Works Inspector (SRPW)						

<b>RANGE 51RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Information Systems Analyst (ISAN)	X	1	\$45.49	\$3,639.24	\$7,885.01	\$94,620.17
Senior Accountant (SRAC)		2	\$47.77	\$3,821.21	\$8,279.29	\$99,351.46
Senior Geographic Info System (GIS) Analyst (SGIA)		3	\$50.15	\$4,012.27	\$8,693.25	\$104,319.03
		4	\$52.66	\$4,212.89	\$9,127.93	\$109,535.15
		5	\$55.29	\$4,423.50	\$9,584.25	\$115,010.96

<b>RANGE 52RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Sustainability Manager (SUST)	X	1	\$46.63	\$3,730.20	\$8,082.10	\$96,985.26
		2	\$48.96	\$3,916.72	\$8,486.22	\$101,834.69
		3	\$51.41	\$4,112.58	\$8,910.59	\$106,927.09
		4	\$53.98	\$4,318.17	\$9,356.04	\$112,272.50
		5	\$56.68	\$4,534.10	\$9,823.88	\$117,886.51

<b>RANGE 54RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Project Manager (PMCD)	X	1	\$48.99	\$3,919.08	\$8,491.33	\$101,895.99
Senior Planner (SRPL)		2	\$51.44	\$4,115.02	\$8,915.88	\$106,990.62
		3	\$54.01	\$4,320.74	\$9,361.61	\$112,339.37
		4	\$56.71	\$4,536.80	\$9,829.73	\$117,956.73
		5	\$59.55	\$4,763.65	\$10,321.25	\$123,854.95

<b>RANGE 56RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Associate Engineer (CIVE)	X	1	\$51.47	\$4,117.47	\$8,921.18	\$107,054.15
Senior Public Works Analyst (SPWA)		2	\$54.04	\$4,323.32	\$9,367.19	\$112,406.24
		3	\$56.74	\$4,539.50	\$9,835.58	\$118,026.95
		4	\$59.58	\$4,766.48	\$10,327.38	\$123,928.52
		5	\$62.56	\$5,004.78	\$10,843.69	\$130,124.33

<b>RANGE 58RP</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Code Compliance Program Manager (CCPM)	X	1	\$54.07	\$4,325.89	\$9,372.76	\$112,473.12
Senior Engineer (SRENG)		2	\$56.78	\$4,542.20	\$9,841.43	\$118,097.16
		3	\$59.62	\$4,769.31	\$10,333.51	\$124,002.08
		4	\$62.60	\$5,007.78	\$10,850.20	\$130,202.35
		5	\$65.73	\$5,258.17	\$11,392.71	\$136,712.46



<b>RANGE 23SE</b>					
Custodian (CUST)	STEP	Hourly	Biweekly	Monthly	Annually
	1	\$22.84	\$1,827.46	\$3,959.49	\$47,513.91
	2	\$23.99	\$1,918.83	\$4,157.47	\$49,889.60
	3	\$25.18	\$2,014.77	\$4,365.34	\$52,384.08
	4	\$26.44	\$2,115.51	\$4,583.61	\$55,003.29
	5	\$27.77	\$2,221.29	\$4,812.79	\$57,753.45
<b>RANGE 24SE</b>					
Landscape Maintenance Worker (LMW)	STEP	Hourly	Biweekly	Monthly	Annually
	1	\$23.41	\$1,873.14	\$4,058.48	\$48,701.76
	2	\$24.64	\$1,971.31	\$4,271.18	\$51,254.17
	3	\$25.87	\$2,069.91	\$4,484.81	\$53,817.77
	4	\$27.17	\$2,173.38	\$4,708.99	\$56,507.93
	5	\$28.53	\$2,282.06	\$4,944.47	\$59,333.61
<b>RANGE 26SE</b>					
Utilities Service Representative (USR)	STEP	Hourly	Biweekly	Monthly	Annually
	1	\$24.66	\$1,972.52	\$4,273.79	\$51,285.52
	2	\$25.89	\$2,071.12	\$4,487.43	\$53,849.13
	3	\$27.18	\$2,174.67	\$4,711.79	\$56,541.53
	4	\$28.54	\$2,283.40	\$4,947.36	\$59,368.33
	5	\$29.97	\$2,397.59	\$5,194.78	\$62,337.36
<b>RANGE 31SE</b>					
Parks Maintenance Worker I (PMW1)	STEP	Hourly	Biweekly	Monthly	Annually
	1	\$27.90	\$2,231.71	\$4,835.36	\$58,024.37
Streets Maintenance Worker I (SMW1)	2	\$29.29	\$2,343.27	\$5,077.09	\$60,925.08
	3	\$30.76	\$2,460.44	\$5,330.95	\$63,971.39
	4	\$32.29	\$2,583.46	\$5,597.50	\$67,170.02
	5	\$33.91	\$2,712.65	\$5,877.40	\$70,528.80
<b>RANGE 33SE</b>					
Collection System Operator I (CSO1)	STEP	Hourly	Biweekly	Monthly	Annually
	1	\$29.31	\$2,344.69	\$5,080.17	\$60,962.04
Facilities Maintenance Worker I (FMW1)	2	\$30.77	\$2,461.90	\$5,334.12	\$64,009.47
Maintenance Worker I (MW1)	3	\$32.31	\$2,585.01	\$5,600.86	\$67,210.33
Water Distribution Operator I (WDO1)	4	\$33.93	\$2,714.28	\$5,880.95	\$70,571.36
Water System Operator I (WSO1)	5	\$35.62	\$2,849.97	\$6,174.94	\$74,099.25
<b>RANGE 35SE</b>					
Parks Maintenance Worker II (PMW2)	STEP	Hourly	Biweekly	Monthly	Annually
	1	\$30.79	\$2,463.37	\$5,337.30	\$64,047.55
Streets Maintenance Worker II (SMW2)	2	\$32.33	\$2,586.56	\$5,604.22	\$67,250.65
	3	\$33.95	\$2,715.88	\$5,884.40	\$70,612.79
	4	\$35.65	\$2,851.69	\$6,178.67	\$74,144.05
	5	\$37.43	\$2,994.27	\$6,487.60	\$77,851.14
<b>RANGE 37SE</b>					
Collection System Operator II (CSO2)	STEP	Hourly	Biweekly	Monthly	Annually
	1	\$32.35	\$2,588.07	\$5,607.49	\$67,289.85
Facilities Maintenance Worker II (FMW2)	2	\$33.97	\$2,717.51	\$5,887.95	\$70,655.35
Maintenance Worker II (MW2)	3	\$35.67	\$2,853.37	\$6,182.31	\$74,187.73
Water Distribution Operator II (WDO2)	4	\$37.45	\$2,996.04	\$6,491.42	\$77,897.06
Water System Operator II (WSO2)	5	\$39.32	\$3,145.86	\$6,816.03	\$81,792.30
<b>RANGE 39SE</b>					
Irrigation Maintenance Technician (IMT)	STEP	Hourly	Biweekly	Monthly	Annually
	1	\$33.99	\$2,719.11	\$5,891.40	\$70,696.79
Parks Maintenance Worker III (PMW3)	2	\$35.69	\$2,855.05	\$6,185.95	\$74,231.41
Streets Maintenance Worker III (SMW3)	3	\$37.47	\$2,997.81	\$6,495.25	\$77,942.98
	4	\$39.35	\$3,147.71	\$6,820.04	\$81,840.46
	5	\$41.31	\$3,305.11	\$7,161.07	\$85,932.82

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Service Employees' International Union (SEIU) Local 1021 - Maintenance Workers**

<b>RANGE 40SE</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fleet Mechanic (FMEC)	<b>1</b>	\$34.84	\$2,787.08	\$6,038.67	\$72,464.10
	<b>2</b>	\$36.58	\$2,926.43	\$6,340.60	\$76,087.19
	<b>3</b>	\$38.41	\$3,072.76	\$6,657.64	\$79,891.72
	<b>4</b>	\$40.33	\$3,226.41	\$6,990.55	\$83,886.64
	<b>5</b>	\$42.35	\$3,387.73	\$7,340.08	\$88,080.92

<b>RANGE 41SE</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Collection System Operator III (CSO3)	<b>1</b>	\$35.71	\$2,856.78	\$6,189.68	\$74,276.21
Facilities Maintenance Worker III (FMW3)	<b>2</b>	\$37.50	\$2,999.62	\$6,499.17	\$77,990.02
Water Distribution Operator III (WDO3)	<b>3</b>	\$39.37	\$3,149.61	\$6,824.15	\$81,889.74
Water System Operator III (WSO3)	<b>4</b>	\$41.34	\$3,307.05	\$7,165.27	\$85,983.22
	<b>5</b>	\$43.41	\$3,472.41	\$7,523.56	\$90,282.77

<b>RANGE 42SE</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Arborist (ARB)	<b>1</b>	\$36.60	\$2,928.20	\$6,344.43	\$76,133.11
Utility Maintenance Mechanic (UMM)	<b>2</b>	\$38.43	\$3,074.61	\$6,661.66	\$79,939.88
	<b>3</b>	\$40.35	\$3,228.35	\$6,994.75	\$83,937.04
	<b>4</b>	\$42.37	\$3,389.75	\$7,344.46	\$88,133.56
	<b>5</b>	\$44.49	\$3,559.21	\$7,711.63	\$92,539.51

<b>RANGE 44SE</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Instrumentation Technician (INST)	<b>1</b>	\$38.46	\$3,076.42	\$6,665.58	\$79,986.92
	<b>2</b>	\$40.38	\$3,230.24	\$6,998.86	\$83,986.32
	<b>3</b>	\$42.40	\$3,391.78	\$7,348.85	\$88,186.19
	<b>4</b>	\$44.52	\$3,561.37	\$7,716.29	\$92,595.50
	<b>5</b>	\$46.74	\$3,739.40	\$8,102.03	\$97,224.33

<b>RANGE 45SE</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Parks Maintenance Supervisor (PMS)	<b>1</b>	\$39.42	\$3,153.35	\$6,832.26	\$81,987.18
Streets Maintenance Supervisor (SMS)	<b>2</b>	\$41.39	\$3,311.01	\$7,173.85	\$86,086.26
	<b>3</b>	\$43.46	\$3,476.55	\$7,532.52	\$90,390.29
	<b>4</b>	\$45.63	\$3,650.40	\$7,909.21	\$94,910.48
	<b>5</b>	\$47.91	\$3,832.91	\$8,304.65	\$99,655.78

<b>RANGE 46SE</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Collection System Supervisor (CSS)	<b>1</b>	\$40.40	\$3,232.18	\$7,003.06	\$84,036.72
Facilities Maintenance Supervisor (FMS)	<b>2</b>	\$42.42	\$3,393.80	\$7,353.24	\$88,238.83
Fleet Services Supervisor (FSS)	<b>3</b>	\$44.54	\$3,563.48	\$7,720.87	\$92,650.38
Water Distribution Supervisor (WDS)	<b>4</b>	\$46.77	\$3,741.64	\$8,106.88	\$97,282.57
Water System Supervisor (WSS)	<b>5</b>	\$49.11	\$3,928.71	\$8,512.22	\$102,146.58

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Public Safety Officers' Association (RPPSOA)**

<b>RANGE 26PS</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Officer Trainee (PSOT)	S	5	\$30.41	\$2,432.45	\$5,270.31	\$63,243.73

<b>RANGE 32PS</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Community Services Officer (CSO)	S-CSO	1	\$29.01	\$2,320.75	\$5,028.29	\$60,339.47
		2	\$30.46	\$2,436.78	\$5,279.68	\$63,356.22
		3	\$31.98	\$2,558.62	\$5,543.67	\$66,524.08
		4	\$33.58	\$2,686.58	\$5,820.92	\$69,851.03
		5	\$35.26	\$2,820.87	\$6,111.89	\$73,342.73

<b>RANGE 34PS</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Dispatcher I (PSD)	XD	1	\$31.09	\$2,487.03	\$5,388.47	\$64,662.75
PT Public Safety Dispatcher I (PTD) - Hourly		2	\$32.64	\$2,611.35	\$5,657.82	\$67,895.13
		3	\$34.27	\$2,741.91	\$5,940.70	\$71,289.77
		4	\$35.99	\$2,879.03	\$6,237.78	\$74,854.78
		5	\$37.79	\$3,022.97	\$6,549.64	\$78,597.11

<b>RANGE 38PS</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Dispatcher II (PSD2)	XD	1	\$34.32	\$2,745.21	\$5,947.84	\$71,375.33
PT Public Safety Dispatcher II (PTD2) - Hourly		2	\$36.03	\$2,882.46	\$6,245.22	\$74,944.02
		3	\$37.83	\$3,026.58	\$6,557.47	\$78,691.00
		4	\$39.72	\$3,177.91	\$6,885.34	\$82,625.72
		5	\$41.71	\$3,336.78	\$7,229.56	\$86,756.30

<b>RANGE 46PS</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Communications Supervisor (PSCS)	XD	1	\$41.81	\$3,344.76	\$7,246.84	\$86,963.76
		2	\$43.90	\$3,512.01	\$7,609.20	\$91,312.24
		3	\$46.09	\$3,687.59	\$7,989.63	\$95,877.44
		4	\$48.40	\$3,871.96	\$8,389.09	\$100,670.96
		5	\$50.82	\$4,065.55	\$8,808.53	\$105,704.41

<b>RANGE 48PS</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Officer I (PSO1)	S	1	\$41.01	\$3,281.10	\$7,109.05	\$85,308.58
		2	\$43.06	\$3,445.16	\$7,464.51	\$89,574.07
		3	\$45.22	\$3,617.43	\$7,837.76	\$94,053.17
		4	\$47.48	\$3,798.31	\$8,229.68	\$98,756.11
		5	\$49.85	\$3,988.24	\$8,641.19	\$103,694.26
		6	\$52.35	\$4,187.65	\$9,073.25	\$108,878.97

<b>RANGE 49PS</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Officer II (PSO2)	S	1	\$42.04	\$3,363.13	\$7,286.78	\$87,441.33
		2	\$44.14	\$3,531.29	\$7,651.14	\$91,813.62
		3	\$46.35	\$3,707.85	\$8,033.67	\$96,404.07
		4	\$48.67	\$3,893.28	\$8,435.43	\$101,225.19
		5	\$51.10	\$4,087.92	\$8,857.17	\$106,286.05
		6	\$53.65	\$4,292.32	\$9,300.02	\$111,600.29

<b>RANGE 49APS</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Officer III (PSO3)	S	1	\$43.51	\$3,480.86	\$7,541.87	\$90,502.39
		2	\$45.69	\$3,654.88	\$7,918.91	\$95,026.94
		3	\$47.97	\$3,837.64	\$8,314.89	\$99,778.74
		4	\$50.37	\$4,029.54	\$8,730.67	\$104,768.02
		5	\$52.89	\$4,231.01	\$9,167.18	\$110,006.13
		6	\$55.53	\$4,442.57	\$9,625.56	\$115,506.73

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Rohnert Park Public Safety Officers' Association (RPPSOA)**

<b>RANGE 49BPS</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Officer IV (PSO4)	S	1	\$45.69	\$3,654.88	\$7,918.91	\$95,026.94
		2	\$47.97	\$3,837.64	\$8,314.89	\$99,778.74
		3	\$50.37	\$4,029.54	\$8,730.67	\$104,768.02
		4	\$52.89	\$4,231.01	\$9,167.18	\$110,006.13
		5	\$55.53	\$4,442.57	\$9,625.56	\$115,506.73
		6	\$58.31	\$4,664.70	\$10,106.86	\$121,282.29

<b>RANGE 48F</b>	<b>CLASS</b>	<b>STEP</b>	<b>**Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fire Public Safety Officer I (FPSO1)	S	1	\$28.42	\$3,191.48	\$6,914.86	\$82,978.37
		2	\$29.84	\$3,351.05	\$7,260.61	\$87,127.34
		3	\$31.33	\$3,518.62	\$7,623.67	\$91,484.10
		4	\$32.90	\$3,694.56	\$8,004.88	\$96,058.58
		5	\$34.54	\$3,879.30	\$8,405.15	\$100,861.84
		6	\$36.27	\$4,073.27	\$8,825.41	\$105,904.93

<b>RANGE 49F</b>	<b>CLASS</b>	<b>STEP</b>	<b>**Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fire Public Safety Officer II (FPSO2)	S	1	\$29.13	\$3,271.26	\$7,087.74	\$85,052.86
		2	\$30.58	\$3,434.84	\$7,442.14	\$89,305.72
		3	\$32.11	\$3,606.57	\$7,814.23	\$93,770.79
		4	\$33.72	\$3,786.93	\$8,205.02	\$98,460.21
		5	\$35.41	\$3,976.26	\$8,615.24	\$103,382.83
		6	\$37.18	\$4,175.07	\$9,045.99	\$108,551.92

<b>RANGE 49AF</b>	<b>CLASS</b>	<b>STEP</b>	<b>**Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fire Public Safety Officer III (FPSO3)	S	1	\$30.15	\$3,385.78	\$7,335.86	\$88,030.30
		2	\$31.65	\$3,555.05	\$7,702.61	\$92,431.27
		3	\$33.24	\$3,732.82	\$8,087.77	\$97,053.27
		4	\$34.90	\$3,919.47	\$8,492.19	\$101,906.27
		5	\$36.64	\$4,115.43	\$8,916.78	\$107,001.30
		6	\$38.48	\$4,321.22	\$9,362.64	\$112,351.64

<b>RANGE 49BF</b>	<b>CLASS</b>	<b>STEP</b>	<b>**Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fire Public Safety Officer IV (FPSO4)	S	1	\$31.65	\$3,555.05	\$7,702.61	\$92,431.27
		2	\$33.24	\$3,732.82	\$8,087.77	\$97,053.27
		3	\$34.90	\$3,919.47	\$8,492.19	\$101,906.27
		4	\$36.64	\$4,115.43	\$8,916.78	\$107,001.30
		5	\$38.48	\$4,321.22	\$9,362.64	\$112,351.64
		6	\$40.40	\$4,537.29	\$9,830.79	\$117,969.45

<b>RANGE 57PS</b>	<b>CLASS</b>	<b>STEP</b>	<b>Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Public Safety Sergeant (PSGT)	S	1	\$51.22	\$4,097.67	\$8,878.29	\$106,539.43
		2	\$53.78	\$4,302.55	\$9,322.18	\$111,866.18
		3	\$56.47	\$4,517.69	\$9,788.33	\$117,459.94
		4	\$59.29	\$4,743.54	\$10,277.67	\$123,332.09
		5	\$62.26	\$4,980.76	\$10,791.64	\$129,499.66
		6	\$65.37	\$5,229.77	\$11,331.17	\$135,974.01
		7	\$68.67	\$5,493.95	\$11,903.56	\$142,842.77

<b>RANGE 57F</b>	<b>CLASS</b>	<b>STEP</b>	<b>**Hourly</b>	<b>Biweekly</b>	<b>Monthly</b>	<b>Annually</b>
Fire Assignment Sergeant (FSGT)	S	1	\$35.49	\$3,985.74	\$8,635.77	\$103,629.30
		2	\$37.26	\$4,185.02	\$9,067.54	\$108,810.54
		3	\$39.13	\$4,394.29	\$9,520.96	\$114,251.51
		4	\$41.08	\$4,613.97	\$9,996.94	\$119,963.25
		5	\$43.14	\$4,844.71	\$10,496.86	\$125,962.36
		6	\$45.29	\$5,086.92	\$11,021.66	\$132,259.87
		7	\$47.58	\$5,343.88	\$11,578.42	\$138,941.00

\*\*Hourly rate based on 2,920 hours annually

**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Miscellaneous Part-Time Hourly Positions**

<b>RANGE H66</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
PT Animal Shelter Assistant (ASA)	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00
PT Box Office Assistant (PTBA)							
PT Choreographer (PTCH)							
PT Community Services Leader (PTCSL)							
PT Facility Attendant (PTFA)							
PT Lifeguard (PTLC)							
PT Musician (PTMU)							
PT Senior Community Services Leader (PTSCSL)							
PT Senior Facility Attendant (PTSFA)							
PT Senior Lifeguard (PTSRL)							
PT Senior Swim Instructor (PTSIL)							
PT Swim Instructor (PTIL)							
PT Theatre Technician I (PTT1)							

<b>RANGE H67</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
PT Administrative Intern (PTAI)	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00
PT Arts Center House Manager (PTHM)							
PT Community Services Coordinator (PTCSC)							
PT Custodian (PTC)							
PT Lead Animal Shelter Assistant (LASA)							
PT Lead Custodian (PTCL)							
PT Music Director/Conductor (PTMD)							
PT Office Assistant (PTO1)							
PT Pool Manager (PTPMGR)							
PT Seasonal Maintenance Assistant (SMA)							
PT Senior Office Assistant (PTO2)							
PT Stage Manager (PTSM)							
PT Theatre Marketing Specialist (PTTM)							
PT Theatre Technician II (PTT2)							

<b>RANGE H68</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
PT Information Systems Assistant (PTIS)	\$30.00	\$30.50	\$31.00

<b>MISCELLANEOUS</b>	<b>HOURLY RANGE</b>
PT Temporary Employee (PTTE)	\$18.00 - \$99.00

<b>INCENTIVES</b>	<b>Amount/Percentage</b>
Holidays (City observed)	Overtime (1.5) for all hours worked
Shift Differential	\$1/hour extra for hours worked between 9:30 p.m. and 7:00 a.m.



**CITY OF ROHNERT PARK - PAY RATES AND RANGES**  
**Pensionable Stipends by Unit**

<b>All Units</b>	<b>Amount/Percentage</b>
Acting Pay	5% - 10%
*Longevity	2% - 10%
***Supervisory Pay	5%
<b>By Employment Contract</b>	<b>Amount/Percentage</b>
Management Allowance (City Manager)	\$600/month
POST Certification Pay (Director of Public Safety) - Executive	10%
***Uniform Allowance (Director of Public Safety)	\$1,080/year
<b>Confidential</b>	<b>Amount/Percentage</b>
Bilingual	\$100/month
Educational Incentive - BA/BS, MA/MS	\$50/month
<b>Rohnert Park Employees' Association (RPEA)</b>	<b>Amount/Percentage</b>
Bilingual	\$100/month
Educational Incentive - MA/MS	\$50/month
<b>Rohnert Park Public Safety Managers' Association (RPPSMA)</b>	<b>Amount/Percentage</b>
*In-District (non-pensionable)	\$150/month
POST Certification Pay (Commanders) - Supervisory	7.0%
POST Certification Pay (Commanders) - Management	8.5%
***Uniform Allowance	\$1,080/year
<b>Rohnert Park Public Safety Officers' Association (RPPSOA)</b>	<b>Amount/Percentage</b>
Acting Supervisor/Watch Commander	5% - 15%
Acting Commander	10% - 15%
Bilingual	\$175/month
Canine Handler	3.0%
Detective	5.0%
Field Training Officer	5.0%
Non-Sworn Training Officer	5.0%
Motorcycle Duty	5.0%
**Intermediate POST Certification	4.5%
**Advanced POST Certification	7.0%
**Intermediate Dispatcher POST Certification	2.5%
**Advanced Dispatcher POST Certification	5.0%
**POST Supervisory Certification (Sergeant)	9.0%
POST Field Evidence Tech Certification (CSO)	2.5%
Shift Differential	5.0%
Special/Extra Assignments	5.0%
***Uniform Allowance	\$1,080/year (sworn); \$540/year (CSO)
<b>Service Employees' International Union (SEIU)</b>	<b>Amount/Percentage</b>
*Certification and License Program - Level I	2.6%
*Certification and License Program - Level II	4.5%
*Certification and License Program - Level III	6.0%
Bilingual	\$100/month
Educational Incentive Pay - Level I	\$75/month
Educational Incentive Pay - Level II	\$100/month
Educational Incentive Pay - Level III	\$135/month
Certified Playground Inspector	1.2%
OSHA Certified Trainer	1.2%
Pool Operator	1.2%
Water Distribution 1 or higher	1.2%
Water Treatment 1 or higher	1.2%

\*Inactive stipend; closed to new ees; \*\*Only one POST stipend paid per ee; \*\*\*Only pensionable for classic PERS members